

## MINIMUM ADVERTISED PRICE POLICY

Effective Date: August 1, 2017

Updated Date: January 1, 2020

Stevita Stevia ("Stevita") has determined that advertising its products at prices below certain levels undermines Stevita's reputation and brand and discourages Stevita retailers from investing in the growth of Stevita product lines, generating a sustainable profit margin for retailers and providing the best possible service and support to consumers. Therefore, Stevita has adopted this Minimum Advertised Price ("MAP") policy (the "Policy"), which applies to all Advertisements (as defined below) of Stevita products by all distributors, retailers, dealers and other Retailers of Stevita products (hereinafter, "Retailers").

### MINIMUM ADVERTISED PRICE

MAP is established solely by Stevita and will be communicated to all Retailers. The products, Suggested Retail Prices ("SRPs"), and MAP may be changed from time to time at Stevita sole discretion. If Stevita changes the MAP on any product, it will provide at least 30 days' notice to Retailers before such change takes effect.

It is a violation of this Policy for a Retailer to advertise any Stevita product(s) at a price lower than the published MAP. This policy applies to all advertisements of Stevita products in any and all media as well as any advertising within brick and mortar retail stores or other selling venues.

The MAP pricing as of the Effective Date is **25% off MSRP**.

An advertisement includes any and all promotional or pricing information accessible to consumers via any type of media, marketing, or promotional materials, including, without limitation:

- flyers, posters, coupons, mailers, inserts, newspapers, magazines, catalogs, mail order catalogues, internet or similar electronic media including web sites, email and email solicitations, newsletters, television, radio, public signage, trade shows, billboards; and
- all forms of Internet advertising, including, without limitation, all websites and website pages and banners, social media, emails, blogs, portal sites, and search engines (including but not limited to Google, Google Shopping, Yahoo, etc.) whether or not products are sold from those sites. This includes prices listed in emails, search engines or placement of ads on any other website, including natural or paid search engine listings, shopping sites, marketplaces and auction sites. Internet sites that ask customers to utilize their shopping cart as a way of displaying pricing are in violation of this Policy. At no time may the Retailer make any statement on its website or other sites in connection with any product that indicates or implies that a lower price may be found at the online checkout stage. Moreover, using another company's website to display a lower price than the MAP and offering a link to your website or to display a lower price than MAP is prohibited.

Direct or indirect attempts to circumvent this Policy will be considered a violation of this Policy. Such attempts may include, but are not limited to:

- The use of any discount, gift card, coupon, giveaway, rebate offer or incentive (whether in the form of a special event, promotion, condition to doing business or otherwise) in any advertising by a Retailer where the cumulative effect is to reduce the advertised price of any product(s).
- Advertisements that bundle or include free or discounted Stevita products with other products or services (whether or not manufactured by Stevita) if such bundling has the intentional effect of

discounting the advertised price of the Stevita product below the MAP. Other products may be advertised as giveaways with the purchase of any Stevita, but the advertised value of such give-away shall not exceed the MAP price for Stevita plus the MAP or SRP of the other product if the intent is to violate the MAP price.

- For multipack offers the MAP of the multipack is the quantity of product in the multipack multiplied by the respective MAP of the products that comprise said multipack.

An “advertisement” shall not include any in-store advertising that is displayed only in the store and not distributed to any customer. In-store displays, point-of-sale signs, hangtags or bar codes or similar marks on products or product packaging that merely states the related product’s price are not considered “advertising.” **Discontinued, overstock, and short dated merchandise approved by Stevita are excluded from the MAP Policy.** This MAP Policy does not establish maximum advertised prices. All Retailers may offer products at any price in excess of the respective product MAP.

### **POLICY VIOLATIONS**

Stevita will monitor and review Retailers’ advertisements for violations of this Policy. Violations of the Policy shall be determined by Stevita in its sole discretion. Retailers have no right to enforce the Policy and Stevita will not communicate with any Retailer or third party regarding violations of this Policy by others. Stevita reserves the right to impose the following if Stevita believes that:

- i. A Retailer has violated the provisions of this Policy; or
- ii. A Retailer has engaged in any activity that Stevita determines, in its sole discretion, is designed or intended to circumvent the intent of this Policy.

Specifically, Stevita will take the following actions, which apply to all Retailers, should a Retailer fail to comply with the Policy:

<i>First Violation:</i>	Warning only. Request to abide by Policy within 24 hours. No action taken.
<i>Second Violation:</i>	Block Retailer’s account for 30 days after sending notice of the violation.
<i>Third Violation:</i>	cease doing business with Retailer.

However, Stevita reserves the right to not provide prior notice before taking action under this Policy.

### **POLICY MODIFICATIONS**

Stevita reserves the right at any time to modify, suspend, or discontinue this MAP Policy, in whole or in part, or to designate promotional periods during which the terms of the Policy change or are not applicable. Stevita will provide notice of any such actions to all Retailers. No Stevita employee or agent is authorized to modify, interpret, or grant exceptions to this Policy for any Retailer. No person has authorization to modify this Policy or to solicit or obtain agreement of any person to this Policy, and any such modification or agreement is invalid. Any questions about this Policy should be submitted in writing and directed to Stevita.

### **UNILATERAL ACTION**

This Policy does not constitute an agreement between any Retailer or other party and Stevita. Stevita is not seeking, and will not accept, any agreement or other assurance of compliance from any Retailer or other party to adhere to this MAP Policy. It is entirely within the discretion of the Retailer whether to comply or not comply. This Policy is non-negotiable and will not be modified for any Retailer. The Policy is not intended to control, influence, determine, limit, or affect in any way the actual prices at which Retailers ultimately sell Stevita products to its consumers. The Policy is strictly limited to restrictions on advertised prices. Each Retailer remains free to determine its own resale price for Stevita products.